

THE COLUMBUS ZOOLOGICAL PARK ASSOCIATION
Board of Directors Meeting
Friday, October 27, 2023

- I. **CALL TO ORDER:** Chairperson Katie Wolfe Lloyd called the meeting, which was held via videoconference, to order at 9:08 AM.

Attendance was noted as follows:

Brown, Michael	P	Moore, Rustin	P
Davis, Victor, Rev. Dr.	P	Morrison, Karen	E
Donovan, M.D. Joseph W.	A	O'Grady, Pam	P
Fortener, Stephanie	E	O'Mara, Brian	P
Gusty, Dan	P	Owens, Kathy	E
Hastings, Adriana	P	Paul, Kenneth	P
Jackson, Brent	P	Schmid, Tom (ex-officio)	P
Lloyd, Katie Wolfe	P	Shumate, Keith	P
Mallory, Lark	P	Talarek, Zachary	P
Massanova, Jennifer	P	Walp, Lonnie (ex-officio)	P
McConnell II, John H.	P	Wunsch, E. J.	P
Mentel, Sean	P		
Moore, Brian	A		

Zoo staff attending: Board Liaison, Suzy Lucci

II. **BOARD OF DIRECTORS DEIAB/HR DISCUSSION**


Tom Schmid and Katie Wolfe Lloyd led the Board in a discussion about the Zoo's DEIAB efforts, including with regards to Human Resources. Mr. Schmid reiterated the Zoo's commitment to its DEIAB program and to continually improving these efforts.


The Board discussed several new staff positions focused on community engagement, DEI and legal services. Management will develop a recruiting plan and timeline for these positions.

Mr. Schmid also acknowledged the importance of improving the Zoo's communication with the community regarding DEIAB initiatives. To that end, he recently sent a letter to community leaders detailing the progress that has been made with regards to DEIAB, including the efforts of the Board-level DEIAB Committee.

III. **ADJOURNMENT**

There being no further business to discuss, a motion to adjourn the meeting was introduced by Brian O'Mara. The motion was seconded by Victor Davis and approved. The meeting adjourned at 9:50 AM.


Katie Wolfe Lloyd, Chairperson


Suzy Lucci, Acting Recording Secretary